

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 4, 2003, were as follows: Average increases of 30 cents (3.9 percent) for Level 1 and 40 cents (4.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	414	7.71	10.77	6.00
CASHIER-CHECKER	372	7.28	10.19	5.50
CUSTOMER SERVICE ASST	18	8.63	9.21	8.00
OFFICE CASHIER	22	9.84	12.50	7.84
TELLER	278	8.99	9.69	7.25
DATA ENTRY CLERK	12	8.87	10.01	8.00
ACCOUNTING CLERK	22	9.26	9.95	8.25
RECREATION ATTENDANT	26	7.91	10.00	6.50
DESK CLERK	203	8.10	11.00	6.36
NF - 2				
PAYROLL CLERK	6	13.20	14.43	11.36
SECRETARY	63	10.76	13.30	9.60
ACCOUNTING TECHNICIAN	32	10.74	12.50	9.50
NF - 3				
DEPARTMENT MANAGER	113	11.57	12.00	10.75
EXECUTIVE SECRETARY	39	13.86	14.66	13.00
BOOKKEEPER	10	12.73	14.38	11.30

WAGE AREA : #151 Leavenworth, KS/Jackson-Johnson, MO
 ORDER DATE : November 1, 2002
 SURVEY : #018/017-22